

Hatfield Academy (HBH Academy Trust)

UNIFORM POLICY Dress Code for Pupils

September 2015

This model scheme and plan was adopted and ratified by Hatfield Academy LGB on:	
Academy staff were consulted on this document and it was accepted on:	
It was ratified by the Governing Body on:	

1. POLICY STATEMENT

2. ROLES AND RESPONSIBILITIES

3. PROCEDURE

3.1. Dress Code

3.2. Hair

3.3. Jewellery

3.4. Make-up

4. MONITORING AND REVIEW

1. POLICY STATEMENT

The following of the Academy dress code (henceforth called "uniform") is expected as an integral part of Academy life, helping to foster a sense of community spirit. It is expected that full Academy uniform will be worn whilst travelling to and from Academy as well as during the normal Academy hours.

2. ROLES AND RESPONSIBILITIES

It is the responsibility of the **Local Governing Body** to establish a policy and procedure for Academy dress code/uniform for pupils and to monitor the effects of the procedure.

It is the responsibility of **the Principal** to ensure the dress code is publicised to parents and pupils and adhered by pupils and to address promptly any non-compliance of the code using informal procedures where possible but implementing formal procedures where necessary.

It is the responsibility of all **staff** to familiarise themselves with this policy and procedure and to address non-compliance by pupils promptly using informal means where possible but implementing formal procedures where necessary.

It is the responsibility of **parents** to ensure that they provide their children with the appropriate uniform and support the Academy as it upholds standards relating to physical appearance.

It is the responsibility of **pupils** to ensure that they meet the standards required of them regarding uniform and physical appearance.

3. PROCEDURE

3.1 Dress Code

There is a strong support from members of the community for the Academy uniform, which is worn by all pupils in all Key Stages.

Academy uniform is available from the Academy Office (Jumpers, PE kits, cardigans etc).

A detailed uniform list is in the Prospectus, Staff Handbook and is sent out to parents in July. Parents of new entrants from will be sent full details of uniform and PE clothing during the spring/summer term.

3.2 Hair

All hair styles must be securely fixed back for all Physical Education lessons and for lessons taking place in laboratories, workshops and Food Technology rooms. *Extremes of hair-styles are not acceptable.*

3.3 Jewellery

Jewellery is not permitted except for a wrist-watch. One pair of gold or silver studs may be worn: i.e. one stud in each ear lobe only.

3.4 Make-up

Make-up and nail varnish is not permitted.

At Hatfield Academy we have high expectations and strive for excellence in all we do. This includes presentation. We believe that school uniform is part of this and shows that we are proud to belong to the Hatfield Academy Team. When you choose to send your children to Hatfield Academy, you are choosing to be part of the team and keep up the high expectations.

Hatfield Dress Code	Not Acceptable
<ul style="list-style-type: none"> ✓ Grey Jumper (with school logo) ✓ Grey cardigan (with school logo) ✓ White polo shirt (with or without school Logo) ✓ Black Trousers, Skirts or tailored shorts ✓ Pink/White or Purple/White gingham dresses in summer term for the girls ✓ Black shoes (covered in toes) ✓ Plain black/grey/white tights or socks for girls ✓ PLAIN Black tracksuit bottoms (PE Only) ✓ White Logo PE T-Shirt ✓ Black Shorts (Plain) ✓ Small Stud earrings (if ears are pierced) ✓ A watch (if desired) ✓ Black short tight pull on headscarf for religious reasons ✓ Plain pink, purple or white headbands 	<ul style="list-style-type: none"> × Leggings/Jeggings × Harem Pants × Jeans × Black Jeans × Combat style trousers/shorts × Coloured trainers × Coloured laces × Black cardigans/jumpers × Sandals × Gladiator sandals × Open toe shoes × High heels × Flip Flops × Multi-coloured tights × Strappy vests/vest tops × Tracksuit bottoms with logos/stripes/badges/branding × Short Shorts (hot pants) × Make-up × Jewellery × Nail Varnish (except for school party) × False nails × No headscarves that tie × No hair accessories including flowers × No trainers
<p>NOTES: Hats may be worn in the winter outside school at playtime but NOT in school Caps may be worn when it is sunny to protect the children's heads but NOT inside school</p>	

4. MONITORING AND REVIEW

The Assistant Principal for Behaviour and Safety will report on the Policy to the Principal as appropriate.

The Principal will report to the Governors' Standards Committee on any relevant aspects of the working of the Policy as appropriate.

The Governing Body will review the Policy every two years.